

Project Info	Severity	Rating	Financial	Safety	Occ. Health	Reputation	Environment	Legal	Community
Activity Details	1	Slight	\$5k - \$50k	<ul style="list-style-type: none"> Low-level, short-term symptoms. First Aid. 	<ul style="list-style-type: none"> Low-level, short-term symptoms. First Aid. 	<ul style="list-style-type: none"> Little media interest. Negligible change in relationship with key influencers. 	<ul style="list-style-type: none"> Negligible impact. 	No attention expected from governing authority or in common law (e.g. Self-reported water quality exceedance without acute toxic effects)	<ul style="list-style-type: none"> Low-level real or perceived short-term impacts to: Community health and safety, Rights of Indigenous Peoples, Human Rights, Relationships, Livelihoods, Lost opportunities to share benefits (e.g. On-site low-level safety or environmental incident with community impact) [Refer to SMART COI Identification Tool]
Risk Report									
Impact Scale									
Impact Details									
	2	Minor	\$50k - \$100K	<ul style="list-style-type: none"> Short to medium term, reversible illness, possible medical treatment. Medical Aid. 	<ul style="list-style-type: none"> Short to medium term, reversible illness, possible medical treatment. Medical Aid. 	<ul style="list-style-type: none"> Local media only. Brief, low-level social media interest (10s of posts). Small and temporary change in relationship with key influencers. 	<ul style="list-style-type: none"> Negligible impact. Lingering but reversible impact to a common ecosystem element. 	Possible sanction or penalty. Involves local regulatory/enforcement staff. No material interruption in operation or activity. Ramifications are largely at a local level (e.g. Environmental permit exceedance)	Low to medium consequence on existing or future relationship between project and COI's
	3	Moderate	\$100k - \$0.5M	<ul style="list-style-type: none"> Irreversible illness or impairment, with low to moderate reduction in quality of life. Modified duties / lost days from work. 	<ul style="list-style-type: none"> Irreversible illness or impairment, with low to moderate reduction in quality of life. Modified duties / lost days from work. 	<ul style="list-style-type: none"> Local and/or regional media. 100s of social media posts. Shift or transition in relationship with key influencers. 	<ul style="list-style-type: none"> Irreversible impact to common ecosystem element. Transient impact to rare / valued ecosystem element. 	Probable sanction or penalty. Involves regulatory/enforcement staff at a provincial, state or possibly national level. Anticipated legal proceedings. Brief (e.g. <1 week) interruption in operation or activity. Ramifications extend beyond a local level, possible BU implications (e.g. Recurring/repeated environmental permit violations, Blockade of access road or transportation corridor by protest group [requiring an injunction])	<ul style="list-style-type: none"> Multiple longer-term moderate impacts to community aspects (e.g. Workforce reduction) - or - High Influence, Interest, Impact COI Low-level real or perceived short-term impacts to community aspects (e.g. On-site low-level safety or environmental incident with community impact)
	4	Major	\$0.5M – \$5M	<ul style="list-style-type: none"> Life threatening / life-altering illness. Life threatening or life-altering injury. 	<ul style="list-style-type: none"> Life threatening / life-altering illness. Life threatening or life-altering injury. 	<ul style="list-style-type: none"> National media. 1,000s of social media posts, including posts or statements by key influencers. Abrupt step-change in relationship with key influencers. 	<ul style="list-style-type: none"> Lingering but reversible impact to rare / valued ecosystem element. 	Sanctions corresponding to an interruption of production or cessation of activity for a short-term but finite duration. Involves senior regulatory/enforcement staff at a provincial, state and/or national level. Legal proceedings 1–5 years duration. Ramifications at a BU or company level (e.g. Stop work order or suspension of an authorization issued by a regulatory agency in response to a high-profile event or non-compliance)	Multiple, longer-term impacts with ability to mitigate to community aspects (e.g. Safety or environmental incidents with multiple community impacts) - or - Multiple low-level real or perceived short-term impacts to community aspects (e.g. Hydrocarbon release to watercourse, Injury/fatality to environmentally/culturally significant wildlife)
	5	Severe	>\$5M	<ul style="list-style-type: none"> Fatal illness(es). Fatality(ies). 	<ul style="list-style-type: none"> Fatal illness(es). Fatality(ies). 	<ul style="list-style-type: none"> International media. 10,000s of social media posts. Sustained public and government interest. Transformative change in relationship with key influencers. 	<ul style="list-style-type: none"> Irreversible impact to rare / valued ecosystem element. 	Sanctions jeopardizing the ability to sustain ongoing business or operations: <ul style="list-style-type: none"> Prolonged, possibly indefinite shutdown of a key activity or operation Threatened continued regular functioning of the company Involves senior regulatory staff at various levels of government, possible international repercussions. Legal proceedings >5 years duration (e.g. Government inquiry regarding a company-related action or event, Major tailings dam failure, Ocean-wide oil spill, multi-million \$ accounting fraud)	Multiple long term impacts without ability to mitigate to community aspects (e.g. Major tailings dam failure) - or - Multiple long-term impacts to community aspects (e.g. Hydrocarbon release to watercourse requiring a multi-day clean-up effort)
	Perspective		Scale the values in this column based on the organizational unit being considered.	Perspective Point of view = the affected employee or contract worker	Perspective Point of view = the affected employee or contract worker	Key influencers include: <ul style="list-style-type: none"> Governments First Nations / Indigenous groups Major partners (e.g. joint ventures) Industry peers 	Point of view = the affected environment. 'Ecosystem element' is a species, habitat, or natural feature (e.g. water body, terrestrial feature)	Project (for purposes of this table) is either a major capital project or a resource development project aimed at establishing or supporting a revenue-generating operation or new mine.	Point of view = the affected community member or group A 'single interest' is a single individual, family unit or one particular interest group (e.g. a recreational club)