

June 12, 2012

Original Issued: May 12, 2008

Revised Chief Inspector's Directive British Columbia Mineral and Coal Exploration Hours of Work

Dear Mine Manager:

The Association for Mineral Exploration (AME BC) has requested a directive related to extended hours of work in the exploration sector.

The Health, Safety and Reclamation Code (Code) for mines in BC requires that:

Part 1.5.1 Notwithstanding the provisions of the *Employments*Standards Act, the manager shall ensure that, over the period of any work schedule, no worker shall be scheduled to work more than an average of 50 hours per week.

AME BC has requested on behalf of their members that an average of 56 hours per week over the rotation schedule be approved with a safety management plan.

This request is approved subject to the following three conditions:

1. The Mine Manager shall ensure that an extended shift of up to 56 hours average for mining exploration only, affords protection for the workers equal to or greater than the protection established by the Health Safety and Reclamation Code for Mines in British Columbia section 1.2.2(a)

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- 2. The safety management plan shall include a mechanism or program to monitor, intervene and mitigate exploration workers' exposure to workplace fatigue. Such a program would allow workers to report to first-aid if they are suffering from fatigue and present a hazard to themselves or others. They would then be accommodated with some down-time to recover without lost wages or perception of coercion. A written plan shall be developed, discussed with and signed by all workers on the exploration site.
- 3. This directive does **not** apply to underground exploration work or mine construction or production.

Note that the 56 hour work week must be averaged over the work cycle. For example given a 4 week on 2 week off schedule working 12 hour days.

4 weeks x 7 days x 12 hr /day = 336 hours

Averaging these hours over 6 weeks

336 hours/6 weeks or 56 hours averaged over the rotation.

This safety management plan referred to in #2 must be sent to an Inspector in the regional office and be maintained on file with the permit information at that office. Failure to do so, will be considered as non compliance with this Directive and the operation will be prohibited to work extended hours.

Yours truly,

Al Hoffman, P.Eng. Chief Inspector of Mines

Enclosure

pc: Health, Safety and Permitting Staff

AME BC

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